



City of Santa Cruz

POLICE OFFICER TRAINEE

\$4,824-\$6,785 Monthly

Continuous Recruitment

Trainee level does not require previous law enforcement experience. Current vacancies. Excellent benefits including educational incentives and bilingual pay. **To apply, submit a completed application and an original, current DMV driving record printout.** Applications also being accepted on a continuous basis for Academy Graduate and Lateral levels.

The Santa Cruz Police Department serves a community of over 55,000 citizens. During the summer months, the population may swell to over 80,000. There are 94 sworn officers assigned to such areas as patrol, traffic enforcement, investigation, juvenile, training and internal affairs. The Police Department is service oriented and operates under the motto, "Your Police...Our Community."

Minimum Qualifications (*Knowledge, skills and abilities*)

- High school graduation or tested equivalent.
- At least 21 years old at time of appointment to police officer.
- Must be a U.S. citizen or have applied for U.S. citizenship before application for police officer.

Licenses/Certificates

- Possession at time of application and continued maintenance of a valid California driver's license and a safe driving record. **Applicants with more than two moving violations or responsibility for more than two vehicle accidents in the past three years will be disqualified. An original, current DMV driving record printout must be attached to the employment application.**

Physical Condition

- Physical health, strength, and agility necessary to meet the physical demands of police work, as determined by a medical exam (based on current California POST Commission guidelines).
- Corrected vision of 20/20 in both eyes together. Uncorrected vision of 20/80 for both eyes, for those who wear glasses or hard contact lenses. There is no uncorrected vision standard for individuals who successfully wear soft contact lenses. Current POST vision guidelines must be met, including those for color, binocular, and peripheral vision.
- Willingness to work rotating shifts including nights and weekends.
- Psychological suitability for police work (determined by a psychological exam as required by the California Peace Officer Standards and Training Commission).
- Ability to pass a comprehensive background investigation which includes a polygraph examination, credit history, driving record, criminal activity, military and employment records, and character references (in accordance with the minimum standards for employment issued by the California POST Commission).

Desirable Qualification:

- Bilingual and/or bicultural Spanish speaking

POLICE OFFICER TRAINEE EXAM PROCESS

Selected candidates will be invited to a written examination. The written exam will last approximately two hours and thirty minutes. This standardized, multiple choice test includes sections on report writing, reading comprehension, memory and observation, and reasoning ability. Those receiving a passing score on the examination will be placed on an eligible list that may be good for up to one year.

PROOF OF SAFE DRIVING RECORD REQUIRED

All applicants, including regular and temporary City employees, must attach to their application an original, recent (issued within 30 days of final filing date) driving record printout issued by the Department of Motor Vehicles. **Driving record printouts issued by other agencies will not be accepted.** The printout can be obtained at the Department of Motor Vehicles, at a cost of \$5.00. For more information call (800) 777-0133. Applicants with more than two moving violations or responsibility for more than two vehicle accidents in the past three years will be disqualified.

SCHEDULED UPCOMING SALARY INCREASES (monthly pay)

	Trainee	Academy Graduate	Lateral
April 2007	\$5,065	\$5,316 – \$7,124	\$5,582 – \$7,124

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